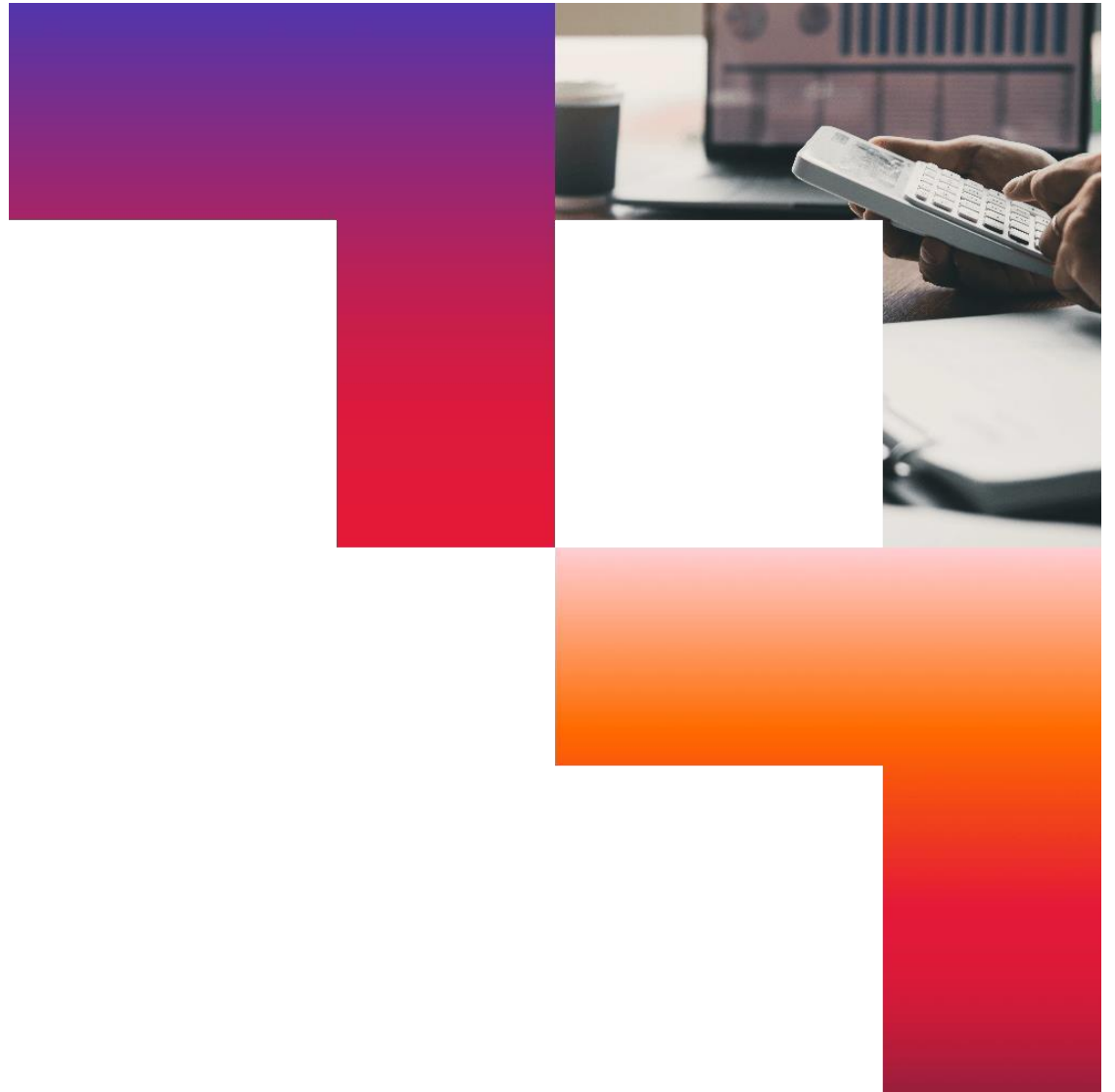


2026 U.S. Benefits Rate Sheets*

*For Non-SCA Partners

CGI



2026 Medical insurance rates

CIGNA HEALTH MEDICAL PREMIUM RATES					
Plan name	Tier	CGI FED Partner Contribution	CGI CSG Partner Contribution	Monthly Tobacco Surcharge	Monthly Spousal Surcharge
HDHP Select	Partner Only	\$74.45	\$71.69	\$50	N/A
	Partner + Spouse	\$209.96	\$202.18	\$50	\$100
	Partner + Child	\$160.82	\$154.86	\$50	N/A
	Partner + Family	\$311.22	\$299.69	\$50	\$100
HDHP Essential	Partner Only	\$45.06	\$43.39	\$50	N/A
	Partner + Spouse	\$148.26	\$142.77	\$50	\$100
	Partner + Child	\$107.93	\$103.93	\$50	N/A
	Partner + Family	\$220.13	\$211.98	\$50	\$100

Payroll deductions will occur over 27 pay periods in 2026 for CGI US CSG and 26 for CGI Federal

2026 Dental coverage rates

DELTA DENTAL PREMIUM RATES			
Benefit Plan	Coverage	CGI FED Partner Contribution	CGI CSG Partner Contribution
Select Dental	Partner Only	\$9.67	\$9.31
	Partner + Spouse	\$19.35	\$18.63
	Partner + Child	\$21.28	\$20.49
	Partner + Family	\$30.95	\$29.80
Essential Dental	Partner Only	\$5.36	\$5.16
	Partner + Spouse	\$10.73	\$10.33
	Partner + Child	\$11.80	\$11.36
	Partner + Family	\$17.16	\$16.52

Payroll deductions will occur over 27 pay periods in 2026 for CGI US CSG and 26 for CGI Federal

2026 Vision coverage rates

UHC VISION PREMIUM RATES			
Benefit Plan	Coverage	CGI FED Partner Contribution	CGI CSG Partner Contribution
Select Plan (UnitedHealthcare)	Partner Only	\$5.42	\$5.22
	Partner + Spouse	\$7.52	\$7.24
	Partner + Child(ren)	\$7.59	\$7.60
	Family	\$14.09	\$13.57
Essential Plan (UnitedHealthcare)	Partner Only	\$2.45	\$2.36
	Partner + Spouse	\$4.91	\$4.73
	Partner + Child(ren)	\$5.40	\$5.20
	Family	\$7.84	\$7.55

Payroll deductions will occur over 27 pay periods in 2026 for CGI US CSG and 26 for CGI Federal

2026 Supplemental Life Insurance

(Monthly Supplemental Life Rates per \$1,000 in coverage)

Age	Partner Life		Spouse Life	
	Smoker	Nonsmoker	Smoker	Nonsmoker
Under 25	\$0.036	\$0.026	\$0.039	\$0.030
25-29	\$0.042	\$0.033	\$0.047	\$0.036
30-34	\$0.057	\$0.042	\$0.062	\$0.047
35-39	\$0.064	\$0.051	\$0.070	\$0.058
40-44	\$0.071	\$0.058	\$0.078	\$0.065
45-49	\$0.107	\$0.085	\$0.116	\$0.095
50-54	\$0.164	\$0.133	\$0.178	\$0.149
55-59	\$0.306	\$0.252	\$0.333	\$0.282
60-64	\$0.470	\$0.385	\$0.510	\$0.430
65-69	\$0.905	\$0.722	\$0.982	\$0.808
70-74	\$1.469	\$1.132	\$1.591	\$1.266
75+	\$1.469	\$1.132	\$1.591	\$1.266

Supplemental AD&D (Monthly Rates per \$1,000 in coverage)
Partner - \$.013 per \$1,000
Family: \$.022 per \$1,000

LTD buy-up rate per \$100 covered monthly payroll
\$0.214 per \$100 covered monthly payroll

Insights you can act on

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We are insights-driven and outcomes-based to help accelerate returns on your investments. Across hundreds of locations worldwide, we provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

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